

MISSOURI ENA STATE COUNCIL ETHICS STATEMENT

- To ensure that the Missouri Emergency Nurses Association State Council makes a genuine commitment to its ethics initiative for the overall good of the association.
- To reduce the threat of misconduct, fraud, scandal, corruption, and litigation.
- To encourage ethical decisions and responsible behavior.

Approved: 11/2011

Policy

- A. The Missouri State Council will adopt and abide by a stated Code of State Council Ethics.

Standards/Criteria

- B. In addition to the MOENA Bylaws, the ENA Code of Ethics, the Confidentiality Policy and the Conflict of Interest Policy, the MOENA State Council will be accountable to itself for its conduct and will abide by the State Council Member Code of Ethics.

Operational Procedure

- C. A State Council Member Code of Ethics sets forth principles of ethical conduct as they relate to the governance of the ENA.

Missouri ENA State Council Code of Ethics

- D. A Missouri State Council member agrees to:
- Represent the interests of all people served by this state council
 - Agrees to abide by the MOENA Conflict of Interest Policy
 - Keep confidential information confidential
 - Approach all State Council issues with an open mind, prepared to make the best decision for the Missouri Emergency Nurses Association
 - Do nothing to violate the trust of those who elected the State Council to serve
 - Focus efforts on the mission, vision and purpose of the MOENA and not on personal goals
 - Exercise authority as a State Council member only when acting in a meeting with the full State Council or as delegated by the State Council.

Missouri ENA State Council Code of Conduct

- E. A Missouri State Council member agrees to the following code of conduct:
- I will maintain my focus on the State Council charges and have no personal agenda
 - I will be mindful to advocate for ENA members and all emergency nurses
 - I will treat my colleagues as professionals, with respect, and consideration
 - I will critique ideas and not individuals, praising in public, criticizing in private



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- I will engage in thoughtful discussion during meetings and take accountability for my ideas using “I” statements
- I may disagree with colleagues respectfully, but look for common ground and consensus
- I will not betray confidences, including the details of confidential information shared during meetings
- Communication Etiquette is included in this code of conduct
- I will be respectful and courteous to my colleagues and give them the respect of listening when they speak. I will refrain from sidebar conversations during the meeting.